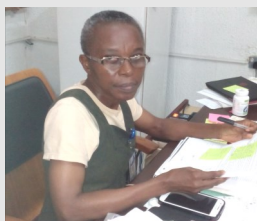


# ANCHOR

...assuring effectiveness, keeping the promise



## WE ARE BACK...



Constance C. Nwosu, Ph.D.  
Associate Vice-President,  
Institutional Effectiveness

**H**urray, Anchor is back, Praise God! We apologize for the break in communication for over a year now, as a result of reorganization and volume of work. However, the period of silence does not in anyway suggest a time of inactivity in the Office of Institutional

Effectiveness. Rather, we regret our inability to keep you abreast of our various and numerous programs and activities which range from research efforts, mock and external accreditation exercises, attainment of quality in several areas of the university, to empowerment programs where we continued to remind faculty, staff, and students of who we are, who owns Babcock University and how we can better represent Him.

We thank you for your support and cooperation without which we would not have attained much success in many of our

activities and programs. We pray that God will continue to strengthen you to do the work He has brought you to do at Babcock – the work of reconciling humanity to Himself: to educate is to redeem! May He continue to find us faithful as He watches us on a daily basis!

This new issue will summarize some of our endeavors this school year (2014/2015). We hope that you will find it an interesting read, and that we will be able to continue to carry you along in the future without any more interruptions.

God bless you.

## Meet Our New Team Members

Mary Oludoyi is now an **Administrative Officer** in the Empowerment Unit of OIE. Moving over from Kogi State Civil Service Commission, her responsibilities include Projects and Materials Development.



Chibundu Eti joins the OIE team as **Empowerment Officer**. He had served as Events & Community Affairs Officer in the Development & Strategy Division of Babcock University.



Gift Njoku is also an **Administrative Officer** in the Empowerment Unit of OIE. A very vibrant and animated individual, Gift is an invaluable resource to the team.



Nnaemeka Nzeadibe is an **Administrative Officer** in the Quality Assurance and Control Unit of OIE. He joins the OIE team with a passion for hardwork and excellence.

## OUR VISION

A driving force for transforming Babcock University into a center of excellence through assuring institutional effectiveness.

## OUR MISSION

To uphold Babcock University as a center of excellence, through quality development and management of personnel and materials in teaching and learning, research, and spirituality.

## OUR CORE VALUES

Trust in God  
Integrity  
Persistence  
Excellence  
Diligence  
Service  
Loyalty to Seventh-day  
Adventist Heritage

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## QUOTE OF THE MONTH

"Efficiency is doing things right; effectiveness is doing the right things"  
- Peter Smarter

Editor: Constance C. Nwosu  
Reporter/Graphic Designer: Chibundu N. Eti



Dr. Olubunmi Idowu speaking at the workshop

Administrative and front desk officers of Babcock University attended a two-day workshop organized by the Empowerment Unit of the Office of Institutional Effectiveness, to sharpen their skills for greater productivity. The workshop with the theme “Building a Professional Image and Exceptional Customer Service” held on the 19<sup>th</sup> and 24<sup>th</sup> of March 2015 at the former

## ADMINISTRATIVE STAFF EMPOWERED FOR BETTER PERFORMANCE

University Library.

Speaking during the workshop, the Associate Vice-President for Institutional Effectiveness, Professor Constance C. Nwosu, said that the aim of the workshop was to empower the staff with skills that will help them perform optimally. She also noted that organizing the workshop, which is part of the Staff development series, is proof that Administration is not only interested in faculty development, but also in staff capacity building. She maintained that the contribution of the front desk and adminis-

trative officers to the actualization of the goals and visions of Babcock University is of utmost importance because of the roles they play in the day-to-day running of the university’s businesses and operations.

The workshop sub-themes included: Codes/Rules of Ethics and Conducts for

BU/Service; Understanding Job Descriptions for Optimum Performance; Winning with words: Verbal Communication Skills; Inter-departmental Relationships and Team Spirit Building; Customer Relations: Image and Making a First Class Impression; Using E-mails and Reminders to Improve Efficiency ●



Participants at the end of the workshop

Babcock University Management staff have voted to recommend to the University Administration the formation of a Babcock University Association of Directors

## MANAGEMENT STAFF RECOMMEND ‘ASSOCIATION OF DIRECTORS’

(BUAD). The decision was made during a meeting of levels 12 - 14 Officers, comprising Directors, Deputy Directors, Assistant Directors, and Heads of Units. It is believed that

the association will enable cross-fertilization of ideas among directors, crystallization of suggestions that will help administration in policy making, foster inter-departmental cooperation, and create a forum for socialization, if approved by the University Administration. The meeting which held on February 24, 2015 at the EAH Boardroom is the second time this cadre of staff would be meeting.

The President/Vice-Chancellor, Professor J. A. Kayode Makinde, address-

ing the group remarked that the institution is succeeding because the middle management officers are alert and at work. He commended the idea of having the forum and advised that every God-given ability should be maximized.

Other speakers at the management forum were Professor Iheanyichukwu Okoro, Senior Vice-President, and Professor Constance C. Nwosu, Associate Vice-President for Institutional Effectiveness and convener of the forum ●



A cross-section of the management staff at the meeting

## COURSE ADVISORS TO UNDERGO UMIS TRAINING

**B**abcock University course advisors are to undergo a UMIS training to enable them understand the available window on the UMIS platform and keep abreast of basic UMIS tools that will help them advice their students properly and in line with the academic policies of the university. This was part of the recommendations at the Course Advisors' Council held earlier this year at the former Adekunle Alalade Library.

The Empowerment Unit of the Office of Institutional Effectiveness will conduct the training in conjunction with the UMIS manager, Professor Sunday Idowu, ahead of the summer school commencement in May, 2015.

Other resolutions reached at the council, which meets once every semester, include: redesigning the student course form to reflect current CGPA; review of content for departmental courses to eliminate duplications, subject

to the University Curriculum Review Committee's approval; Heads of departments to educate the new faculty members saddled with the responsibility of academic advising in order to help them do their work effectively. To effectively regulate student registration, the 'start' and 'stop' dates should be enforced. Students are to print and submit their results with their course forms so as to reduce the challenge in reconciling between courses failed and those to be offered. Course Advisors are to ensure that due process of withdrawal from

school is followed whenever withdrawal issues arise.

Senior Vice-President, Professor Iheanyichukwu Okoro, advised the Course Advisors to critically look at the course forms before appending their signatures. He advised departments against moving second semester courses to the first semester, warning that the academic bulletin should be followed strictly. Okoro also pointed out that all courses offered at Babcock University are stored in the data base. Therefore, students who have extra year challenges should register the courses affected with the previous course code, but attend the classes with the same content. It is only the course code and course title that are changed and not the course content.

Professor Constance Nwosu, Associate Vice-President for Institutional Effectiveness, while delivering the devotional, admonished everyone present on the need to show excellence in their respective assignments since God will hold everyone accountable for whatever they do ●

empower you in guiding students and the BU community members to imbibe same culture while on campus" ●

## KDS OFFICERS RECEIVE OPERATIONAL BOOST



KDS Officers at the Orientation Exercise

**O**fficers and men of the King David Security Outfit (providers of Security Services for Babcock University) have been given a boost to their operations. This came through a two-day orientation programme organized by the Empowerment Unit of the Office of Institutional Effectiveness,

tailored towards equipping the officers in their tasks of deterring crime, ensuring safety, and enforcing laws. The programme took place on February 22, and March 1, 2015.

The orientation focused on handling students and security issues, anxiety and human behavior, understanding the codes/rules

of ethics and conducts for Babcock University/ Service, human relations and customer care, and understanding who the Seventh-day Adventists, proprietors of Babcock University, are.

Delivering the devotional message at the commencement of the event, Chaplain Metonou charged the officers to maintain high integrity, advising them against being "bought or sold with things that give temporary pleasure." Professor Felix Adetunji, Director of the Ellen G. White Research Estate, while delivering his presentation on "Seventh-day Adventists: Your Friends", underscored the importance of the presentation, saying "this will

**"Security is a divine responsibility"**

Christian Momoh  
Deputy Director, Security Services



## CURRICULUM REVIEW UNDERWAY

**R**eview of the 2012 – 2015 Academic Bulletin is on. The Curriculum Review Committee, which meets every other week, has approved the curriculum for the following programmes:

1. E-learning (BSc Accounting, BSc Computer Science, BSc

Computer Science (Information System), BSc Computer Science (Technology)

2. Professional Diploma in Education (PDE) ●



**Dr. Ruth Aderanti**  
Director, Academic Planning

**T**he National Universities Commission (NUC) resource verification visit

took place February 9-11, 2015 to assess new programmes. The programmes included: PhD Public Health, PhD History, MSc/PhD Nursing, BSc Physics/Electronics, BA Music, and PhD Accounting. Four of these programmes were approved, namely PhD Accounting, MSc Nursing, BSc Physics/Electronics, and BA Music. It is hoped that the other two programmes that were not approved will receive a positive nod as soon as they meet with the recommen-

## NUC RESOURCE VERIFICATION VISIT

...Mock Ahead of Accreditation Exercise

dations of the NUC team. Meanwhile, 24 undergraduate programmes are due for NUC accreditation sometime this year. Consequently, mock accreditation committees were set up to assess the status of each programme in relation to facilities, staff mix, and resources, and to make recommendations to the departments hosting the programmes on what is needed to get ready for the NUC accreditation visit.

The first mock accreditation exercise

took place on January 13 – 16, 2015, while the mop-up took place between April 1 and 3, 2015.

The programmes due for accreditation include: Agricultural Science, Nutrition & Dietetics, Microbiology, Biology, Chemistry, Mathematics, Social Works, Anatomy, Physiology, Biochemistry, Computer Science, Medicine & Surgery, French Studies, English Education, Business Education, Economics Education, Educational Planning & Administration, Guidance & Counselling, Economics, Business & Administration, Marketing, Information Resources Management, and Law ●

## STUDENT INDUSTRIAL WORK EXPERIENCE SCHEME

- ◆ Student Industrial Work Experience Scheme (SIWES) Zonal Coordinators met at Olabisi Onabanjo University, Ago-Iwoye, on March 5, 2015 to finetune visitation to students on the field by university coordinators. Dr. Samuel Dada, Babcock SIWES Coordinator attended the meeting.
- ◆ Babcock University SIWES departmental coordinators met on March 12, 2015 to prepare for the 2015 Student Industrial attachment.
- ◆ Dr. Samuel Dada, in collaboration with the Industrial Trust Fund (ITF), Abeokuta Area Office, conducted an orientation programme for students on March 25, 2015.

## ACADEMIC PLANNING GETS DEPUTY DIRECTOR



**Mrs. Clara Ekwuonwu**  
Deputy Director,  
Academic Planning

As part of the university's personnel repositioning for greater effectiveness, Mrs. Clara Ekwuonwu has been moved to Academic Planning Unit of the Office of Institutional Effectiveness as the Unit's Deputy Director. Mrs. Ekwuonwu, whose new role took

effect February 16, 2015, was formerly in the Registry Unit where she was Principal Assistant Registrar, Data Services & Archiving.

## MESSAGE FROM QUALITY ASSURANCE AND CONTROL

*Dr. Timothy Adetayo is a distinguished educationist, boasting over 30 years of teaching experience and administration, 19 of which were spent at the Babcock University High School where he was Teacher and Principal between 1995 and 2014. As Principal, he led the school to unprecedented accomplishments in its history. Adetayo crossed over to the University as Director for Quality Assurance and Control, Office of Institutional Effectiveness in January 2015.*



**Dr. Timothy Adetayo**  
Director, Quality Assurance  
& Control

Quality Assurance and Control at Babcock University covers the areas of academic quality, personnel and social services, facilities, and physical planning.

Academic quality assurance is concerned with teaching methodology, teachers' assessment procedures, classroom management, integration of faith (Christian concepts/values) in teaching, and teachers' attendance and punctuality. Daily classroom monitoring and an annual student rating of teaching effectiveness (SRTE) are mechanisms for evaluating and ensuring academic compliance to the mission statement of Babcock University. For instance, during this second semester of 2014/2015 school year, covering

January to April 2015, Okechukwu Ekeoma and David Okoro, who are in the saddle of classroom monitoring, report that a total of 14,592 classes were monitored to ascertain teachers' attendance and punctuality. On the SRTE, Mrs. Ngozi Ogbonna says the collation of results for the first semester exercise, which was done manually, is ongoing, while the second semester exercise, which was conducted online, has been concluded.

Speaking on facilities and physical planning, Mr. Lawrence Nfor noted that the unit is concerned with ensuring that safety requirements and global best practices in infrastructural development and maintenance culture are adhered to. Its operations include coordination of quality performance in project development and maintenance processes, ensuring quality compliance with material and service delivery, ensuring compliance with standards in both preventive and curative health practices relating to facilities and tools – the way they are used and the environment under which they function. The unit has over time been in the vanguard of environmental safety and emergency response operations for the university.

For Jonas Okemiri whose portfolio is personnel and social services, it has been a fulfilling assignment ensuring workers' adherence to set goals and institutional norms, especially regarding good human relations with respect to customer care services in all the industries, food services and halls of residence ●

**B**abcock University's mission of "building leadership through Christian education; transforming lives, impacting society for positive change. . ." is foregrounded in a philosophy of education that emphasizes the holistic development – mental, physical, psycho-social, and spiritual faculties - of an individual. Realizing the need for every arm of the university to work in concert towards the fulfillment of this goal, the university, in 2006, set up the Quality Assurance and Control Unit to provide a mechanism for ensuring quality and excellent performance of every department and unit.

## QUALITY ASSURANCE &amp; CONTROL GETS DEPUTY DIRECTOR

Mr. Nwabueze H. Agbayim became Deputy Director for Quality Assurance & Control in the Office of Institutional Effectiveness after a stint at the Enrolment & Records Office. Before then,

Agbayim had enjoyed a very rich



**Mr. Nwabueze H. Agbayim**  
Deputy Director,  
Quality Assurance & Control

and successful term in the Human Resources Department, where he served as Assistant Director for Training and Development.

Mr. Agbayim has since February 16, 2015 assumed his new position in OIE.





Dean of Computing and Engineering Sciences, Prof. Chibueze Ogbonna (r), with exhibitors during the recently concluded University Research Fair organized by the Research and International Cooperation (RIC) Unit of OIE.

FOR MORE RIC NEWS, PLEASE SEE *BU RESEARCH BRIEF*. For enquiries, call +234 708 431 8992

## OIE Slogan PreDATE

**Pre:** Prevent inefficiency  
**D:** Detect challenges  
**A:** Act on them  
**T:** Transform through negotiation  
**E:** Encourage effectiveness and compliance

We will be glad to hear from you as you promote effectiveness at Babcock University. Please call:

+234 810 369 5832

806 463 8207

805 829 9031

Email: [oie@babcock.edu.ng](mailto:oie@babcock.edu.ng)

### ENACTUS ANNUAL ON-CAMPUS COMPETITION

Date: May 24, 2015

Venue: Babcock Business Scholl

Time: 10:00 a. m.

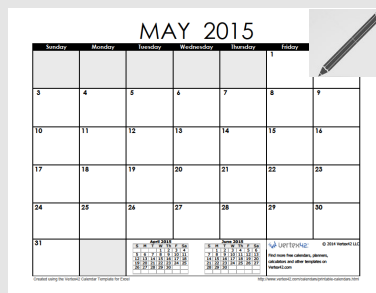
### PARENTS' THANKSGIVING LUNCHEON

Date: Sunday, May 31, 2015

Venue: University Cafeteria

Time: 01:00 p. m.

## Mark Your Calendar



### SUMMER SCHOOL 2015

Registration at Home: April 27 – May 1

Classes Begin: May 4

Mop-up Registration: May 4 - 8

Late Registration: May 11

Last day to enter class: May 11

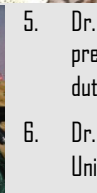
### ABUS GENERAL ELECTIONS

Date: May 20, 2015

Venue: BUTH & Pioneer Church Auditorium

Time: 7:55 a. m.

## OIE SOCIAL DIARY



- OIE staff at a send-forth program in honour of Mr. Jemilade Alonge (arrowed), a youth corps member, on the completion of his one year National Youth Service in the department. OIE wishes him success in all his endeavours.
- Professor Constance C. Nwosu, Associate Vice-President, Institutional Effectiveness celebrated her birthday on January 15, 2015
- Baby Eliora Eti (middle), born to Chibundu (OIE Empowerment Officer) and Lois Eti, was dedicated on April 4, 2015
- Professor Grace O. Tayo, Director for Research and International Cooperation, OIE, celebrated her birthday on February 27, 2015.
- Dr. Timothy Adetayo (left), Director for Quality Assurance & Control, presents OIE's token to Mr. Alonge in appreciation of his devotion to duty.
- Dr. Adetayo defended his doctoral desertation at Olabisi Onabanjo University, Ago-Iwoye, Ogun State on January 21, 2015